



Deadra Welcome Founder & Principal Consultant

Certifications

Certified Everything DiSC Practitioner (Wiley)

The 4 Stages of Psychological Safety Certification
(LeaderFactor)

Inclusive Behaviors Inventory (IBI) Certification, Aperian
Global

International Institute for Facilitation (INIFAC)
Certified Master Learning Facilitator (CMLF)
Certified Virtual Facilitator (CVF),

Certified Professional Diversity Coach (CPDC), Coach
Diversity Institute

Veritas Culture
Certified Culture Facilitator
Certified Diversity & Inclusion Facilitator

Certified Master Trainer, Langevin Learning Services

Certified Professional in Talent Development (CPTD),
Association for Talent Development
(ATD)

Certified Professional in Training Program Management
(CPTM), Training Industry

Kirkpatrick Certified Professional (Bronze Level),
Kirkpatrick Partners

MBTI Certified Practitioner, The Myers & Briggs
Foundation

Areas of Expertise

- Culture Improvement
- Diversity, Equity, Inclusion & Belonging
- Instructional Design
- Coaching
- Management & Leadership
- Training Delivery
- Federal Government
- Performance Improvement
- Business Partnering & Consulting
- Teambuilding
- Succession Planning & Onboarding
- Strategic Planning
- Evaluating Learning Impact
- Managing Learning Programs
- Human Resources
- Change Management
- Integrated Talent Management
- Learning Technologies



Professional Highlights

- Over 30 years of career experience creating thriving cultures for federal, state, and local government agencies; nonprofit organizations; and corporations
- Conducted more than 1,500 hours of training and coaching to assist with developing soft skills for employees, teams, and leaders
- Established the Extraordinary Learning Academy to train workplace learning professionals
- Published *Don't Get Left Behind: Take Charge of Your Professional Development in 30 Days* and have written articles for industry publications

Professional Affiliations

Member, Society of Human Resource Management (SHRM)

President, Human Resources Society of Prince George's County (SHRM Chapter)

Advisory Council Member & Registrant, Training Officers Consortium (TOC)

Member, African American Federal Executive Association (AAFEA)

Everything DiSC Authorized Partner

Chapter Leader/Member, Association for Talent Development (ATD), Metro DC Chapter

Member, International Coaching Federation (ICF)

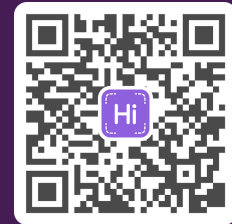
Chapter Leader/Committee Chair Federally Employed Women (FEW), Women on the Move (WOTM) Chapter

Member, Mid-Atlantic Facilitators Network (MAFN)

Member, ATD Leaders Conference (ALC) Program Advisory Committee



eBusiness Card



Free Discovery Call



View Catalog



NAICS Codes: 611430, 541611, 541612, 541618

DUNS: 017158975

CAGE: Code: 84NF2

eMM Registration #: 0050034